



**Donna Duncan-Scott, Group Chief Culture & Human Development Officer, JMMB**

Donna is passionate about building and maintaining the love-based culture which supports the Group's competitive advantage. As an authentic, principled and love-based leader, she works with the Culture and Human Development Team (CHDT) in creating and implementing the people-operating frameworks, people policies, processes and practices that develop and maintain our unique culture. The CHDT supports team members to "realize the greatness within, to the benefit of themselves, our clients, the organisation and the society" (Our Vision of Love). She also has extended this transformational thinking to the development of the Conversations for Greatness programme aimed at providing individuals with the tools for mindset change to increase the experience of love and possibility thinking in the world.

This extraordinary leader and business woman, choose to shift her focus from overall executive leadership to culture and human development being driven by her zeal for empowerment, transformation and strong commitment to helping individuals realise their greatness, and in a deliberate move to focus on motherhood. She therefore, relinquished the reigns of leadership of JMMB in 2005, to her twin brother, Keith. During her five years at the helm of the company, she widened the company's responsibilities to include: full-service stock brokerage as well as an insurance brokerage company. She also led the organisation's expansion to Trinidad and Tobago and Barbados. As a result of the company's impressive performance, she received the Chamber of Commerce Entrepreneurial Award and the Jamaica Employers' Federation Award for Innovative Workplace Practices. In 2001 and 2003, she was recognised by Florida International University's MBA group as Business Leader of the Year. In 2003, Northern Caribbean University inducted her into the Academy of Distinguished Entrepreneurs.

Donna holds a Bachelor's degree in Industrial Engineering, as well as, a Masters in Business Administration from the Richard Ivey School of Business at the University of Western Ontario in Canada. She also holds the prestigious international Chartered Financial Analyst professional designation.