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The American Friends of Jamaica is a not-for-profit 501 (c)(3) organization dedicated to supporting Jamaican charitable organizations and social initiatives working to improve the lives of Jamaicans through systemic development in the areas of education, health care and economic development.

Founded in 1982 by Jamaicans and friends of Jamaica who loved Jamaica and wanted to see it prosper, the organization has created a legacy of philanthropy dedicated to the people of Jamaica.

The American Friends of Jamaica seeks to improve the lives of Jamaicans by supporting initiatives that advance self-sufficiency, promote healthy communities and strengthen the nation.
Dear Friends and Supporters,

The end of our fiscal year, March 2020, coincided with the realization of the potential scale of the pandemic on the world and what that would mean to the people of Jamaica. This has been a challenging time for us all and the end is not yet in sight. Fortunately, the increase in the scope of our work placed us in a good position to respond quickly and we thank you for being there as we have sought to address these needs.

We are proud of the work in this report. Our grants, cash and in-kind, totaled US $1,030,348, surpassing US$1 Million for our first time. These funds have helped to renovate and expand a hospital in Chapelton, supported surgeries and supplies for sight saving eye procedures, provided university scholarships, refurbished community libraries, trained teachers in critical skills to support the learning disabled, purchased equipment for pre-school classrooms and so much more.

Thank you for sharing in our vision of impactful support of organizations and communities working to improve education, healthcare and the economic opportunities for Jamaicans. We could not do this work without our partners, sponsors, donors, board members, volunteers, interns and team – Friends all.

Wendy Hart
President
As I write, the world is in the middle of an unprecedented crisis. Almost daily, there are news updates on more restrictions on movement. Remarkably the team at the AFJ was able to pivot our model to remote work allowing for uninterrupted service for the communities we serve.

Early on we assessed how we continue delivering our value despite the crisis. Everyone is concerned. Where will it go? How long? How are loved ones doing? It feels odd to take you back to what we achieved and learned last year.

We have come to realize, life goes on in a funny kind of way, with its known rhythms and good habits. Being transparent about what you achieved and learned in the previous year is one of those good rhythms and habits.

2019 was a defining year in many instances for the AFJ. We had a year in record funds raised and were able to fund a record number of grantees, exceeding all prior funds deployed in a grant cycle. We dedicated ourselves to strengthening our team and support systems to ensure we can work sustainably, efficiently and responsibly.

Our calendar of events continues the reputation of attracting supporters who are passionate about Jamaica. Collaboration and learning were at the forefront of partnerships like the Retinopathy Mission with Orbis International and UHWI. Finally, we have successfully pivoted to this new paradigm by innovating digital engagements. We are grateful our audience of supporters and influencers continues to grow.

Partnerships remain a core element of our work. As we look back at the year, I want to thank all those who stood by us in 2019, our dedicated Board, supporters and funders. We will continue to press on to live up to your trust and support. Thank you for your commitment to the AFJ.

Caron S. Chung
Executive Director
### SUMMARY

#### Strengthening Grantee Partnerships
- Choose a Cause sponsorship platform
- New Online Grantee Reporting platform
- Online Training Webinar

#### COVID-19 Response
- PPE valued at U$100,000
- Food distributed in 60 communities
- Ventilator U$24,000
- Vital sign monitors U$10,143
- Tablets for distance learning U$25,000

#### Grants Distributed

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPE</td>
<td>U$100,000</td>
</tr>
<tr>
<td>Food</td>
<td></td>
</tr>
<tr>
<td>Ventilator</td>
<td>U$24,000</td>
</tr>
<tr>
<td>Vital sign monitors</td>
<td>U$10,143</td>
</tr>
<tr>
<td>Tablets for distance learning</td>
<td>U$25,000</td>
</tr>
<tr>
<td>Total</td>
<td>U$1,031,756</td>
</tr>
</tbody>
</table>

(*Includes in-Kind donations)

#### Grant Breakdown

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>U$272,074</td>
</tr>
<tr>
<td>Healthcare</td>
<td>$384,289</td>
</tr>
<tr>
<td>Economic Development</td>
<td>U$27,000</td>
</tr>
<tr>
<td>In-Kind</td>
<td>$297,254</td>
</tr>
<tr>
<td>Special Projects</td>
<td>$51,139</td>
</tr>
</tbody>
</table>

#### Fundraising

- U$728,880 Total Raised

#### Growth
- Grew Net Assets
- Increased grants by 59%
- Increased management capacity
- Increased Virtual presence and social media followers

#### Endowment Fund

- U$612,099

#### Governance and Leadership

- 17 Member Board of Directors
April 2019 JAMAICA CHARITY GALA

The Jamaica Charity Gala in Miami raised over U$275,000 used to fund the AFJ discretionary grants program, the Jamaica College R “Danny” Williams Scholarship and the White River Fish Sanctuary.

Honorees
International Humanitarian Awardees
R. Danvers “Danny” Williams OJ, CD, Hon LLD, JP, CLU
Former Chairman, Sagicor Group Jamaica Ltd
Guy Harvey PhD, Owner & Founder of Guy Harvey Enterprises, Chairman, Guy Harvey Ocean Foundation

Lignum Vitae Awardee
Hazelle P. Rogers, the Mayor Lauderdale Lakes, Florida

Pictured left to right R. Danvers “Danny” Williams, Wendy Hart, Mayor Hazelle P. Rogers, Guy Harvey.

October 2019 HUMMINGBIRD GALA

The Hummingbird Gala in New York raised U$453,331 used to fund the AFJ discretionary grants program, the MICO STEM initiative and the Usain Bolt Foundation for computers in primary schools. The AFJ welcomed special guest the Most Honorable Andrew Holness, ON, MP, Prime Minister of Jamaica.

Honorees
International Humanitarian Awardee
Glenford Christian, OJ, OD, JP, Founder and Chairman of Carimed Ltd.
Usain Bolt, OJ, OD, 8 Time Olympic Gold Medalist and World Record Holder

Pictured left to right Wendy Hart, Usain Bolt, Prime Minister Andrew Holness, Glenford Christian, Caron Chung.
**Februrary 2020 RETINOPATHY MISSION**

AFJ partnered with Orbis International, Alcon, University Hospital of the West Indies (UHWI) with Dr. Norman Saffra to complete a sight saving mission. Nineteen sight saving procedures were conducted over a 5-day period, in addition to training medical residents in ophthalmology and anesthesiology.

**April 2020 GRANT AWARD CEREMONY**

Grantees joined the AFJ's Board of Directors on the first virtual grant ceremony where 24 grants at over U$1 million for the year were announced.

**October 2019 CORPORATE BREAKFAST WITH PRIME MINISTER ANDREW HOLNESS**

The AFJ facilitated meeting the Most Honorable Andrew Holness, ON, MP, Prime Minister of Jamaica at an exclusive breakfast event in New York with 25 C-Suite leaders in attendance.
The AFJ’s COVID-19 response began in March 2020 and is an ongoing effort which extends beyond our fiscal year. In the wake of the COVID-19 outbreak, Jamaica closed its borders in March. To alleviate challenges across the island, the AFJ funded relief efforts in healthcare, food relief and education in the amount of U$620,279.5 including in-kind donations.

- PPE items valued at U$100,000 were presented to University Hospital of the West Indies. This included over 18,000 N95 masks, 40,000 sterile gloves, 1,140 surgical gowns and nebulizers.

- The AFJ’s #FriendsUniteForJA virtual concert netted U$40,000 to provide tablets to students for distance learning and food relief.

### Partnerships & Collaborations

<table>
<thead>
<tr>
<th>Partnerships &amp; Collaborations</th>
<th>Aid Provided</th>
<th>Amount U$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saint Frances Hospital and Medical Center</td>
<td>PPE — masks, gloves, gowns, nebulizers (in-kind donation)</td>
<td>$100,000</td>
</tr>
<tr>
<td>Food for the Poor, Chalifour &amp; Sharp Families, Issa Trust Foundation</td>
<td>PPE, 50 critical care monitors (7 funded by AFJ)</td>
<td>$10,143 (Partnership Total $72,000)</td>
</tr>
<tr>
<td>Ralph &amp; Ricky Lauren Family Foundation</td>
<td>X-ray machine for Cornwall Regional Hospital</td>
<td>$16,605</td>
</tr>
<tr>
<td>PSOJ, UnitedWay of Jamaica, CVSS</td>
<td>Food relief in 60 communities with 83,000 beneficiaries</td>
<td>$154,131.5 (Partnership Total $1.37 Million)</td>
</tr>
<tr>
<td>We Care for Cornwall</td>
<td>PB 980 ventilators</td>
<td>$24,400 (Partnership Total $48,800)</td>
</tr>
<tr>
<td>Seprod Foundation, Issa Trust Foundation, Digicel Foundation</td>
<td>ConnectEdJA tablets for students</td>
<td>$58,000 (Partnership Total $70,000)</td>
</tr>
<tr>
<td>Anonymous Donor</td>
<td>500,000 Masks</td>
<td>$315,000</td>
</tr>
</tbody>
</table>
ECONOMIC DEVELOPMENT

According to the 2020 GDP report from Statistical Institute of Jamaica’s (STATIN), the Jamaican economy declined by 2.3% during the first quarter of 2020 compared to 2019. The economy was negatively impacted by the spread of the Coronavirus, and the necessary measures adopted by the government to limit its spread.

Moving the Needle

As a developing country, Jamaica and its communities face economic and social challenges. 2020 has particularly been a difficult year for the island in the face of the COVID-19 pandemic. This past year, the AFJ continued its commitment to improve economic development through employment and training programs, to increase access to education, and to strengthen health systems to combat these challenges.

EDUCATION

Realizing an educated population creates opportunity and empowers communities to fight against poverty and crime, the AFJ is invested in supporting education initiatives. In STATIN's analysis of age demographics by parish, the census noted that parishes with the highest elder populations such as St. Elizabeth, Manchester and St. Mary have lower education rates than those of the predominantly younger populations parishes of Kingston, St. Andrew, St. Catherine and St James. Despite high enrollment levels in secondary education institutions, data from the United Nations show that enrollment in tertiary education is half (39 per 100) that of enrollment in secondary education (71 per 100).

This contraction has led to greater food insecurity and unemployment. To assist the acute needs, the AFJ has leveraged partnerships and taken measures to support food security in addition to ongoing economic development programs.

Some of the measures adopted by the government included a work-from-home order in mid-March, school closures, quarantine, curfews, and travel restrictions. These regulations significantly impacted areas of tourism and commerce. Income for many on the island is dependent on these affected sectors.
HEALTHCARE

The health of its people is a necessary metric in a country's development. To advance the health and wellbeing of the Jamaican population, the Ministry of Health & Wellness has developed a strategy that spans from 2019 to 2030. Two focal areas included in the strategy are the access to quality care at upgraded facilities with trained staff, and the availability of the appropriate equipment, pharmaceuticals, and supplies.

This greater access to health services and programs, despite socio-economic constraints, requires more health professionals, equipment and consistent training to meet the challenges of dynamic healthcare landscape.

Primary health-care services are provided through a network of 317 health centers across the island. These hospitals and health centers serve a population of over 2.7 million.

The AFJ works in partnership with the Ministry of Health and the hospitals on the island to provide equipment, supplies and support access to quality healthcare services. In the past year, U$384,289 was distributed in grants. In the support of our health objectives at the beginning of the COVID-19 pandemic, the AFJ took swift action and distributed Personal Protective Equipment (PPE) valued U$100,000.

Lower rates of education tend to be an indicator of less access to resources. For at risk youth, less education and poverty inevitably makes them vulnerable to the effects of violence.

The AFJ is deeply invested in programs and partnerships with organizations that work with at risk youth, early childhood development, teacher training, and tertiary education to make them more effective and accessible for all. Education has proven to be an essential tool in bringing communities out of poverty and crime.

The AFJ has committed U$272,074 of funds to provide for scholarships, teacher training, and school equipment. 164 students have graduated from the University of the West Indies (UWI) with direct sponsorship from the AFJ since AFJ’s creation.

In response to COVID-19, with local partners and the Ministry of Education, the AFJ is supporting distance learning brought on by school closures by supplying funds for tablets and learning devices to children most in need.
GRANTS AWARDED

Distribution Ratio

<table>
<thead>
<tr>
<th>Types of Grants</th>
<th>Number of Grants</th>
<th>Grant Amount U$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>30</td>
<td>$272,074</td>
</tr>
<tr>
<td>Healthcare</td>
<td>9</td>
<td>$384,289</td>
</tr>
<tr>
<td>Economic Development</td>
<td>3</td>
<td>$27,000</td>
</tr>
<tr>
<td>Special Project</td>
<td>4</td>
<td>$51,139</td>
</tr>
<tr>
<td>In-Kind Donations</td>
<td>7</td>
<td>$297,254</td>
</tr>
</tbody>
</table>
This year, the AFJ distributed its largest amount of grants in both value and quantity since its founding in 1982. From 2018 to 2019 we expanded our impact, with our grant distribution increasing by 59%. We continued our support in areas of Healthcare, Education, Economic Development, and other Special Projects. Some of the Special Projects include contribution to environmental conservation and animal protection.

**GEOGRAPHICAL SPREAD**

by Parish

- Clarendon
- Trelawny
- Hanover
- Kingston
- Saint Ann
- Saint Elizabeth
- Saint James

164 UWI students have received bursaries to date
GROWTH

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>Endowment Fund</th>
<th>Charitable Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>U$ 2,195,194</td>
<td>U$ 612,099</td>
<td>U$ 91,239</td>
</tr>
</tbody>
</table>

Net assets increased

Grants awarded grew by 59% overall

Strengthened Program Management capacity and held a Strategic planning retreat

Permanent staff grew

Increased online presence including virtual events. Increased followers on social media platforms.
Securing the long-term future of the AFJ is the goal of the AFJ Endowment Fund. The objective of the AFJ Endowment Fund is to support AFJ’s grant giving program each year while focusing on stable asset growth through a diversified investment policy. This year’s fiscal year-end of March 31st coincided with the market downturn of over 20% from its high. Despite this setback, we showed 15% growth in the net assets of the fund. Proceeds distributed by the fund create positive, socioeconomic impact in Jamaica in addition to expanding our sources of grant funds.

Goal

The Fund was established in 2015 with commitments of U$500,000. Each year, 5% of the Fund balance goes directly to supporting AFJ programs in Jamaica, enabling us to ensure the continuity and sustainability of AFJ’s mission. It will ensure that our giving programs become stronger and increasingly impactful throughout the years.

Fund Management

The AFJ Endowment Fund is invested at Charles Schwab according to the direction of the AFJ Endowment Fund Trustees. Contributions to the fund are tax deductible to the full extent allowed by the law.

Where We Are Now

The Endowment Fund has become a cornerstone of the organization and truly shows the transformative power of generosity. We raised $350,000 in new commitments this year which we anticipate will soon bring the Fund to the million dollar mark.

In addition to the Endowment Fund, the AFJ offers an Education Fund which forms the basis for our University Scholarship Program. Investment earnings fund a variety of named scholarships at the University of the West Indies (UWI) each year, supporting outstanding scholars identified by the University.
Board of Directors
A 17-member Board of Directors governs the organization. Our governance practices adhere to a set of policies — including bylaws and committee charters — adopted by the Board. The Board sets policies related to grant making, focus, spending, investment, management, governance and professional standards. The Board also oversees internal and independent audits. AFJ trustees bring a wide range of knowledge and experience to the task of governing the organization. They have extensive experience in business and finance, diplomacy, law, government and nonprofit management.

Grant Making Oversight
Within the budget approved by the Board, the organization made over 46 grants throughout the year. The Grants Committee oversees grant applications and makes recommendations to the Board. The Board reviews approved grants at bi-annual board meetings, which take place in April and October. At those meetings, and during annual board site visits to grantees, Board members meet grant recipients and learn about their work.

Board Committees
The Executive Committee is comprised of the Board Chair and six trustees, who work with Board officers and acts on behalf of the board between board meetings. Committees dedicated to management and governance, grants, finance, development, endowment and the organization’s three program areas, meet regularly and guide foundation activities throughout the year.

Over the years, the Board of Directors has consistently provided sound guidance, while the President and Executive Director have ensured that programs and operations are managed responsibly and meet the highest standards of effectiveness. Today, high-impact grant making remains our chief priority. Our governance and budget policies are designed to help fulfill our mission and broaden the impact of our grant support. We are committed to ensuring that our grant spending and financial information are transparent and accessible.
OUR LEADERSHIP

Board of Directors

Wendy Hart
President

Ambassador Glen A. Holden

Ambassador Sue M. Cobb

Ambassador Brenda Johnson

Barron Channer

James A. Cada

Sydney Engel

Ambassador Pamela E. Bridgewater

Paula Campbell Roberts

Ambassador J. Gary Cooper

Glenn Creamer

Pat Falkenberg

Monica Ladd

Ambassador Luis G. Moreno

Kathleen Newman

Christopher Ohrstrom

Dr. Laura Tanna

Staff

Caron S. Chung
Executive Director

Tsiry E. Rakoto
Operations Officer

Sarah Caitlin Wagner
Administrative Assistant

Frances Fulton
Program Analyst

Yang Dai
Christine Delorme
Lily Fenton

Tomas Ferreira
Linh Le
Christina Lin

Grace Masingale
Casey Morales
Pamela Pajares
Nicola Pawlowski

Interns
ADULT LEARNING CENTER OF JAMAICA: Purchased teaching materials to strengthen the current adult literacy program.

BREDS TREASURE BEACH FOUNDATION: Support the activities of Breds including the Edu-sport program in schools and the marine sanctuary in Treasure Beach.

BULL SAVANNAH PRIMARY SCHOOL: To support the funding of fourth-year of the after-school intervention program.

BULL SAVANNAH: To assist qualified graduates with securing secondary and tertiary education.


CHAPLETON HOSPITAL: Continuing renovating and expanding the Chapelton Hospital.

DOWNTOWN KINGSTON MUSICAL THEATRE: To expose students and tutors to international best practices in musical theatre with Grammy Award winning Jazz Musician, Delfeayo Marsalis

FIGHT FOR PEACE: To support the reading and writing program, Fighting Words Book Club.

FRIENDS OF HOPEWELL: To provide computer skills development for children and adults.

INTERNATIONAL UNIVERSITY OF THE CARIBBEAN: Funds student scholarships.

JAMAICA ASSOCIATION OF THE DEAF: To provide support to improve the quality of life for the deaf and hard-of-hearing.

JAMAICA CANCER SOCIETY: Funds support island wide screening tests.

JAMAICA COLLEGE FOUNDATION: The funds support the R. Danny Williams scholarship at Jamaica College.

JAMAICA CONSERVATION PARTNERS: To support environmental conservation programs across Jamaica.

JAMAICA ENVIRONMENTAL TRUST: Advancing the Protection of Jamaica's Cockpit Country and environmental advocacy.

JASY CAMP 2019/JAMAICAN ADV THRU SPORTS FOR YOUTH: Annual summer camp for inner city youth at the University of Technology.

JSPCA: To provide shelter and arrange adoptions of stray and abandoned animals.

KINGSTON PUBLIC HOSPITAL: Funds used to purchase essential emergency and surgical needs equipment.

MONTEGO BAY MARINE PARK: To underwrite attendance of 30 children from orphanages to the Montego Bay Marine Park Summer Camp.

MT. ALVERNIA HIGH SCHOOL: Funded a computer lab that will help increase computer literacy of the school's community.

OPEN ARMS DEVELOPMENT CENTER: A textile and apparel enterprise training program for residents at Open Arms Development Centre (OADC).

PEACE MANAGEMENT INITIATIVE: Funding of a athletic and life skills program for youth.
POCKET ROCKET: Provide academic scholarships for high school students.
RISE LIFE MANAGEMENT INITIATIVE: To support training of approximately 50 unattached youth in entrepreneurship with a particular emphasis on skills training in environmental up-cycling.
SACRED HEART ROMAN CATHOLIC CHURCH: General operation of a program that provides for the needy in St. James.
SANDALS FOUNDATION: Teacher training program for Creative Language Based Learning.
SANMERNA FOUNDATION: To provide a Transport Incubator for use in the neonatal unit of Victoria Jubilee Hospital.
SEAWARD PRIMARY & JUNIOR HIGH SCHOOL: A parenting program in inner-city Kingston to address parenting skills, literacy, numeracy and skills training.
SEE INTERNATIONAL: To purchase a new microscope to be used at the St. Ann's Bay Regional Hospital or other facilities in Jamaica.
SOUTHERN BASKETBALL CONFERENCE: To provide sports equipment and uniforms, field trips, personal development seminars, assistance with education access and intra community leagues for at risk youth.
SPRING GARDEN PRIMARY SCHOOL: To create an outdoor living/learning environment for students.
ST. ANDREW’S SETTLEMENT: To renovate the community centre and kitchen.
ST. ANN’S BAY HOSPITAL: To refurbish the male surgical ward.
ST. ANN’S PARISH LIBRARY: To refurbish the children’s area of the Library.
THE EARLY CHILDHOOD COMMISSION: To support Brain Builders Centers at First Steps ECI, St. Elizabeth; Rural Hill Infant, Portland & Cornwall Mountain Infant, Westmoreland.
UNITED WAY OF JAMAICA: To mobilize resources for the private voluntary sector.
USAIN BOLT FOUNDATION: To support computer equipment programs at rural schools.
UWI BURSARIES (COBB, COOPER, HOLDEN, RALPH & RICKY LAUREN): Funds support education for students at the tertiary level.
UWI CASSE: To purchase laparoscopic training equipment for CASSe at the Chase-Carnegie Skill Laboratory.
UWI OPEN CAMPUS-BLOOM EARLY CHILDHOOD: To support Brain Builder Centres at: First Steps ECI, St. Elizabeth; Rural Hill Infant, Portland & Cornwall Mountain Infant, Westmoreland.
VIOLENCE PREVENTION ALLIANCE-CHILD RESILIENCY: To support year three of the after school intervention program.
WE CARE FALMOUTH PUBLIC GENERAL HOSPITAL: To purchase a Konica Mini PACS system to facilitate digital imaging, which dramatically improved the transfer of medical information and patient outcomes.
WHITE RIVER MARINE ASSOCIATION: To support the preservation and protection of the environment.
WOMEN’S CENTER OF JAMAICA FOUNDATION: To support rehabilitation and education of adolescent mothers 17 years old and under.
THANK YOU DONORS

Corporate Sponsors

Beverly's Home Health Care
Bill Ussery Motors
Blue Power Group Limited
Cari-Med Ltd.
Caribbean Producers Jamaica (CPJ)
Carnival Corporation
CitiBank
Colgate
Crichton Mullings CPA
Dennis Shipping
Diageo
Digicel
GraceKennedy
Guy Harvey
Hublot
Island Car Rental
Jamaica Broilers Group of Companies
Jamaica Tourist Board
jetBlue
National Baking Company
NF Skin
Norwegian Cruise Line
Nova Southeastern University
NSU Halmos College & GHRI
Pan-American Art Projects
Park West Foundation
Quality Automall
Sagico
Samuel Hart & Sons
Sands
Sanmerna Paper Products Ltd.
The Door Restaurant
Usain Bolt Foundation
Vanessa Noel
Victoria Mutual
VP Records
Wise Financial Thinking for Life
Wisync

Donors

A Cheryl Prince
Adrian Jones
Alan Gumbs
Alana Rothlein
Alexis McKay
Alexis Vasquez-Morgan
Alice & Alma Awkward
Alicia Bryan
Alison Proshan
Alix Junor
Alison Duhaney
Althea Stewart
Amanda Hendrickson
Amanda Jaggan
Amy Lepre
Andrea Bullens
Andres Suarez
Andrew Hutchinson
Andrew Sang
Andrew Walker
Andy Stuart
Angel Pesquera
Anika Omphroy
Ann-Marie Grant
Annette Neil-Martell
Anthony R. Abraham Foundation
Antonette Ennis
Arden & Jack Karson
Arnold Foote
Ashley Spencer
Audrey & Anthony Hect-Stewart
Ayana Lage
Barbara & Richard Dodge
Barbara Hayes
Barron Chanmer
Barry Shulman
Basil Watson
Belinda Morrow
Belinda Williams
Bernal Saborio
Bernie Bucini
Beto Quintero
Beverly Sanfilippo
Bevon Francis
Bill & Susan Gallo
Bita Sarah Haynes
Brenda Cotsen
Brenda Johnson (Amb.)
Brian Doyle
Bruce & Suzanne Bowen
Bruce Blank & Jill Kalman (Dr.)
Bryan Watson
Carl Gray
Carlos & Rocio Goycochea
Carmen Morris
Carol Hayman
Carolyn Robinson
Caron Chung
Cary Nichols
Caryn Reape
Charles Vail
Charmaine Mitchell
Chris & Tanya Roberts
Chris Tooz
Christopher Benjamin
Christopher Bovell
Christopher Zacca
Clover Hall
Colin Cooke
Colleen Butler
Conway Welsh
Cynthia Silva
Cyris McCalla
Dahla Kelly
Dain Baird Rogers
Dale Burnet
Dale James
Dan Nissenbaum
Daniel Morris
Daniel Traina
Darrin Miles
Darya Pishevar
David Annake
David McEnaney
David Mitchell
David Moss
David Mullings
Deborah Amster
Decundi Watkins
Deeana Lee
Delano Seiveright
Denise Grant
Derrwent Donaldson
Desi Dimitrova
Des-Rae Campbell
Diana Aliko
Diana Stewart
Dillon Wilson
Dinara & Shervin Brown
Dionne Gordon
Dionne Lewin
Dorridge Miller
Domenico Bertini
Dominic Christopher
Donald & Nancy Davidson
Donald Mark Cameron
Doneeta Chin Loy
Donnie Dawson
Donovan Woodbine
Edward Robinson
Elisa Encheva
Emma Schragger
Ena Williams
Erika Tache
Erin McDuffie
Ervin & Tanya McNally
Folake Eniola
Francis Biddler Foundation
Francisco & Jennifer Cooke
Gary & Heidi Hendrickson
Gary Rhude
Gary Robinson
Gina Dominguez
Gina Green
Gisvery Events
Glen Golden (Amb.) & Gloria Holden
Glen Tobias
Glenn & Mary Jane Creamer
Gordon Ogden
Gordon Singer
Gordon Tewani
Gregory Christian
Guy Steuart
Haley Taylor
Heather Glenn
Helena Sang
Henni Monti
Herman Hewitt
Horowitz Family Foundation
Howard Willard
Howard Williams
Ilija Orlovic
Irie Foundation
Irving Karmenetsk
ej & AR Foundation
J. Gary Cooper (Amb.) & Beverly Cooper
Jackie & Joel Blumenthal
Jackie Stewart-Lechler
Jacqueline Shepard
Jannah Christian
James Melville
James Meyer
Janet Ross
Janice Hart
Jay Arnold
Jennifer Vermont-Davis
Jeremy Hart
Jim Cada
Jim O’Brien
Jim Petersen
Joan Robertson
Jody Prendergast
Joe & Tracy Matalon
Joe Pacetti
Jonathan Lock
Joy Nembhard
Joyce James
Julie & Frank Vitello
Julia & Hans Utzsch
Julie Licata
Kadeem Bruermiller
Katia Lawrence
Karaine Holness
Karen Muir
Karina Lambert
Karla Townsend
Kashif Sweet
Kathleen & Mark Newman
Kathryn Eshelman
Kathryn May
Kenneth & Susan Mandelbaum
Kenneth Alleyne (Dr.)
Kenley Walsh
Kerry McDuiffie
Kevin Coy (Dr.)
Kevin Pryor
Kimberly Short
Kionne McGhee
Kurt & Kimare Dyer
Lala Liban
Lance Robinson
Lara Dyke
Laura & Dhiru Tanna
Lauren LaPolice
Lawrence & Rachel Mair
Lazarus Foundation
Leah Fry
Lenroy Fullerton
Leo & Felice Campbell
Lilly & Mark O’Brien
Lloyd Anderson
Lori Andrade
Lorna Balan
Lorna Bryant
Louis Stelzin
Lucas Ocampo
Luis Moreno (Amb.)
Lydia Mallett
Lynda Packard
Madalene Jentgen
Malaika Witter Hewitt
Mara Jacobwitz
Marcelle Heersehschap
Marcia Biondo
Marcia Skyers James
Margaret Johnson Rudy
Maria Piersen
Marilin Bulllock
Mark Vergano
Marlon Lindsay
Mary Jacobazzi
Matthew Hart
Maureen Stamp
Maurice Miles
Megan Beck
Melanie Weston
Melica Monti
Michael Fraser
Michael Libassi
Michele Rollins
Michelle Diffenderfer
Millicent John
Miriam Grill
Molly Thompson
Monica Ladd
Myrna Schrager
Nadine Simons
Nancy Kooepersmith
Narsaquine Mason
Natalie & Bob Davis
National BasketBall Players Assoc.
Nester George
Nicholas Laganella
Nickole Maustrad
Nicole Lee
Nicole McLaren Campbell
Norma Dell Rose
Norma Jean Abraham
O’Neil Brissett
Onay Payne
Auction Donors

Albert Dwoskin
All Star Auction
Anna Ruth Henriques
Anticipation Villa
Apollo Theater
ariSkinCare
BAWK Group
Beaches Resorts
Blackwell Rum
Bob & Veronique Pittman
Bolt Mobility
Bradford Portraits
British Polo Day
Canoe Cove Jamaica
Chukka Caribbean Adventures
City Vineyard
Club Pilates - Palmetto Bay
Cohen Optical
Community Tech
CPJ Limited
Creative Kitchen
Eredi Pisano
Four Seasons Hotel New York
Goblin Villas at San Bay
Half Moon
Half Moon Equestrian Center
House Kitchen & Bar
Hublot North America

Iberostar Hotel
Ise Jewelry
Island Art & Framing
Island House
Island Outpost
Jackie Shepard
Jamaica Inn Hotel
Jay Arnold
Joely Kaufman M.D.
Kai Watson
Kathleen Walsh
Kool Runnings Adventure Park
Lolo's Seafood Shack
Mark & Kathleen Newman
Mark Cameron
Mark Farrell/Ten to One Rum
Melia Hotels International
Michele Rollins
My Political Journey by PJ Patterson
New York Football Giants
New York Jets
New York Red Bulls
New York Philharmonic
One World Observatory
Pamela E. Bridgewater (Amb.)
Pan-American Art Project
Patricia Falkenberg
Paul Blackwood

Stephen Levy
Steve Greer
Steve Phillips
Steven Bruce-Miller
Steven Heller
Sue Bidwell
Sue Cobb & Chuck Cobb (Amb.)
Susan & Austin Smith
Susan Hutson
Susan Peart
Sydney Engel
Talbert Rowe
Tarik Minott
Tasha Grey
Tatiana-Nickle
Thabo Simpson
Thalia Lyn
The Buccini/Pollin Group
The Grodzins Fund

The Woodwater Foundation
Theresa Heron
Thomas & Cathy McDuffie
Tiffany Minott
Toby Cooke
Tracy Robertson Carter
Travis Fieldler
Vincent & Evelyn Hewitt Foundation
Wege Foundation
Wendy Clarke
Wendy Hart & Ronald Schrager
Wendy Myer
Wentworth Earl (Dr.) & Sandra Jarrett
Winfred Kagwa
Winnifred Wagwah
Xavier Richardson
Yard Girl Productions
Yolande Donaldson
Yvette Taylor-Hachoose
Yvonne Jackson Fairclough
Zach Hart

Oslyn Rodriguez
Pablo Mascolo
Pat Falkenberg
Patrick Campbell
Patrick Maitland
Paul Ervin
Paul Hanworth
Paul Issa
Paul Sully
Paula Campbell Roberts
Peter Williams
Phillip & Christine Gore
Phillippa Roxburgh
Priyanka Karse
R. Danvers "Danny" Williams
Rachel Newman
Ralph & Ricky Lauren Family Foundation
Ramon Pitter
Ray Martin
Raymond Rousseau
Rebecca Singer
Richard Byles
Rick Altig
Rob Kornahrens
Robert Clivio
Robert White
Robby & Nazeen Klotz
Roger Newman
Rollins Jamaica
Ronald McKay
Rosalee Strudwick
Rose Marie McIver
Russell Awkward (Rev.)
Ryan Newman
Ryan Strachan
Saba Igbe
Sam Wright
Sandra Lyn
Sandra Richards
Sarah Barrett-Page
Scott Smith
Sharon Johnson
Shashi Srikanthan
Shedonne Lawrence
Shelly Hoof Keith
Sherene Mason
Simon Arias
Simon Greer
Simone & Theresa Champagnie
Six Plumlane Holdings
Sofia Samuels
Sophia Thomas
Stacey Ann Johnson
Stefan Baugh
Stephan & Janice Leclainche
Stephen Facey
Stephen Heaven

THANK YOU VOLUNTEERS

in New York and Miami
INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
The American Friends of Jamaica, Inc.

We have audited the accompanying financial statements of The American Friends of Jamaica, Inc. (a non-profit organization), which comprise the statements of financial position as of March 31, 2020 and 2019, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The American Friends of Jamaica, Inc. as of March 31, 2020 and 2019, and the results of its operations and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Leon C. Minott, CPA

Pembroke Pines, Florida
July 20, 2020
THE AMERICAN FRIENDS OF JAMAICA, INC.

STATMENTS OF ACTIVITIES
For the Years Ended March 31, 2020 and 2019

<table>
<thead>
<tr>
<th></th>
<th>March 31, 2020</th>
<th>March 31, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Without Donor Restrictions</td>
<td>With Donor Restrictions</td>
</tr>
<tr>
<td><strong>Support and revenue:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public support:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions and donations</td>
<td>$ 926,529</td>
<td>$ 40,828</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>295,842</td>
<td>-</td>
</tr>
<tr>
<td><strong>Program revenue:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Event revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative fees and other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net investment return</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net released from restrictions</td>
<td>15,401</td>
<td></td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>2,099,742</td>
<td>(276,075)</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>734,506</td>
<td>-</td>
</tr>
<tr>
<td>Event</td>
<td>327,303</td>
<td>-</td>
</tr>
<tr>
<td>In-kind donations</td>
<td>295,842</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>1,357,651</td>
<td>-</td>
</tr>
<tr>
<td>Supporting services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General and administrative</td>
<td>377,463</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>1,735,114</td>
<td>-</td>
</tr>
<tr>
<td>Increase (decrease) in net assets</td>
<td>364,628</td>
<td>(276,075)</td>
</tr>
<tr>
<td><strong>Net assets - beginning of year</strong></td>
<td>1,019,112</td>
<td>1,075,984</td>
</tr>
<tr>
<td><strong>Net assets - end of year</strong></td>
<td>1,383,740</td>
<td>799,909</td>
</tr>
</tbody>
</table>

THE AMERICAN FRIENDS OF JAMAICA, INC.

STATMENTS OF FINANCIAL POSITION
March 31, 2020 and 2019

**ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 650,882</td>
<td>$ 839,324</td>
</tr>
<tr>
<td>Investments (Note 2 and 8)</td>
<td>703,338</td>
<td>607,877</td>
</tr>
<tr>
<td>Current portion of unconditional promises to give (Note 4)</td>
<td>596,133</td>
<td>537,482</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>1,750</td>
<td>28,172</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>1,952,103</td>
<td>2,012,855</td>
</tr>
<tr>
<td>Unconditional promises to give, net (Note 4)</td>
<td>240,000</td>
<td>119,115</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>3,091</td>
<td>1,942</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$ 2,195,194</td>
<td>$ 2,133,912</td>
</tr>
</tbody>
</table>

**LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$ 11,545</td>
<td>$ 6,511</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>-</td>
<td>32,365</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>11,545</td>
<td>38,816</td>
</tr>
<tr>
<td><strong>Net assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net assets without donor restrictions</td>
<td>771,641</td>
<td>487,036</td>
</tr>
<tr>
<td>Net assets without donor restrictions - board designated (Note 11)</td>
<td>612,099</td>
<td>532,076</td>
</tr>
<tr>
<td>Net assets with donor restrictions (Note 9 and 11)</td>
<td>799,909</td>
<td>1,075,984</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>2,183,649</td>
<td>2,095,096</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$ 2,195,194</td>
<td>$ 2,133,912</td>
</tr>
</tbody>
</table>
WAYS TO GET INVOLVED

Choose a Cause
Support Grass Roots Organizations in Jamaica

Donate

- Matched Donations
- Endowment Fund
- Amazon Smile
- Cash/Check/Online
- In-Kind

Join Us

- Intern
- Volunteer

A 501 (c) 3 Corporation Benefiting the People of Jamaica
The American Friends of Jamaica, Inc.
212-265-2550 | E-mail: info@theafj.org
Website: www.TheAFJ.org

ANNUAL REPORT CREATED & EDITED BY
Christina Lin | Casey Morales | Pamela Pajares | Nicola Pawlowksi | Tsiry E. Rakoto